

UCCSN Board of Regents' Meeting Minutes April 9-10, 1992

04-09-1992

Pages 24-84

BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

April 9-10, 1992

The Board of Regents met on the above date in Room 169B, Lecture Room, Community College of Southern Nevada, 6375 West Charleston Blvd., West Charleston Campus, in Las Vegas.

Members present: Mrs. Carolyn M. Sparks, Chairman

Mrs. Shelley Berkley

Dr. Jill Derby

Dr. James Eardley

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mrs. June F. Whitley

Others present: Chancellor Mark H Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCSN

President Ronald Remington, NNCC

President Jim Taranik, DRI

Mr. Donald Klasic, General Counsel

Mr. Ron Sparks, Vice Chancellor

Mrs. Karen Steinberg, Acting Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Bill Baines (TMCC),

Diane Dietrich (Unit), Larry Goodnight (WNCC), Candace Kant

(CCSN), Ed Nickel (NNCC), Lonnie Pippin (DRI), Elizabeth Raymond

(UNR), Lori Temple (UNLV), and Student Association Officers.

Chairman Carolyn M. Sparks called the meeting to order at 9:50

A.M. Thursday, April 9, 1992, with all Regents present except

Regent Hammargren.

1. Approved Consent Agenda

Approved the Consent Agenda, (identified as Ref. A, filed with the permanent minutes) containing the following:

(1) Approved the minutes of the special video meeting held February 13, 1992, minutes of the regular meeting held February 27-28, 1992, and minutes of the special meeting held March 12, 1992.

(2) Approved the gifts, grants and contracts, listed in Ref. C-1, filed with the permanent minutes.

(3) Approved the Minority Engineering Program Advisory Board at UNLV. The purpose of this Advisory Board will be to assist the Minority Engineering Program in increasing the enrollment, retention, professional development, and graduation of underrepresented minority students majoring in the disciplines of Engineering and Computer Science in the Howard R. Hughes College of Engineering by providing appropriate advice, support and direction from industry.

R. Charles Clay

Roger Gonzales

Rodolfo (Rudy) Cruz

E. Lavonne Lewis

Frank Di Sanza

Eugene E. Mc Gaugh

Norman Gindrat

Lee Sandoval

William Theisen

James F. Wunderlin

Walter J. White

John Moore

Dr. Derby questioned the membership of the Minority Engineering Program Advisory Board at UNLV, whether any consideration was given to selecting women to serve on the Committee. President Maxson indicated that he would make this suggestion to the Dean of the College of Engineering and further stated that the UNLV College of Engineering enrolls approximately 1/2 females in its student population.

- (4) Approved the following appointment to the WNCC Advisory Board:

Steve Smith, Carson City

- (5) Approved an easement to the Nevada Power Company to provide electricity to CCSN's West Charleston Campus, effective upon execution of agreement and subject to review of documents by General Counsel.

(6) Approved Handbook changes, Title 4, Chapter 17, Section 17.2, Stead Campus apartments, and Section 17.4, Other Apartments and Houses Owned by the University, UNR, as contained in Ref. C-2, filed in the Regents' Office.

(7) Approved Handbook changes, Title 4, Chapter 17, Section 11.1, Special Course Fees at UNR, as follows:

1. University of Nevada, Reno

Private instrument and

Voice instruction \$150.00 per credit

(8) Approved Handbook changes, Title 4, Chapter 17, Section 10, Student Fees, UNR, as follows:

UNR UNLV

Orientation:

For First-Time Freshmen

(effective Summer Session I,

1990) NA 15

Spring Semester

Day Program	25	NA
Evening Program	10	NA
Summer Program	25	NA
Fall Semester		
Day Program	25	NA
Evening Program	10	NA
Off-Site Orientation	45	NA

(9) Approved Handbook changes, Title 4, Chapter 17, Section 15, Residence Hall and Food Service Rates, UNR, as contained in Ref. C-3, filed in the Regents' Office.

(10) Approved Handbook changes, Title 4, Chapter 17, Section 10, Student Fees, WNCC, as follows:

CCSN NNCC TMCC WNCC

Late Registration Fee

(for students registering

for 7 credits or more)

Per day	5	NA	NA	NA
Maximum, regular semester	25	NA	NA	NA
Maximum, Summer session	10	NA	NA	NA

(11) Approved the following interlocal agreements:

A. UCCSN Board of Regents/UNR and the Nevada Department of Wildlife (Interlocal Contract)

Effective Date: Changed from April 15, 1991 -

June 30, 1992 to April 15, 1991 -

December 31, 1992

Amount : No change in previous contract price of \$81,466 payable to UNR.

Purpose : To extend the termination date of an existing contract.

B. UCCSN Board of Regents/UNR and the Nevada State Bureau of Services for Child Care (Interlocal Contract)

Effective Date: February 1 to June 30, 1992

Amount : \$6020 to UNR

Purpose : UNR to provide child care training to child care providers.

C. UCCSN Board of Regents/UNR and the Nevada Junior

Livestock Show Board (Interlocal Contract)

Effective Date: July 1, 1992 to June 30, 1993

Amount : \$27,790 to UNR

Purpose : To provide services to the Nevada

Junior Livestock Show Board for

the coordination and exhibition

of the Junior Livestock Show.

D. UCCSN Board of Regents/UNR and the Nevada State

Health Division (Interlocal Contract)

Effective Date: December 16, 1991 to March 31,

1992

Amount : \$7927 to UNR

Purpose : To provide staff support from the

UNR Office of Rural Health to the

State Health Division under the

Primary Care Cooperative Agree-

ment.

E. UCCSN Board of Regents/UNR and University Medical

Center of Southern Nevada

Effective Date: February 28, 1992 to February 28,
1993

Amount : None

Purpose : Renewal of affiliation agreement
for medical education.

Chairman Sparks confirmed that the School of
Medicine is comfortable with the interlocal agree-
ment between the University Medical Center of
Southern Nevada.

Mrs. Berkley moved adoption of the Consent Agenda and ap-
proval of the prepared agenda with the authority to change
the order of items as specified throughout the meeting.

Mr. Klaich seconded. Motion carried.

2. Introductions

President Remington introduced Mr. Joel Munson, Coordi-
nator of the NNCC Ely Center.

President Calabro introduced newly elected Faculty Senate
Chairman Michon Mackedon.

President Meacham introduced Dr. John Berg, Dean of Science and Health at CCSN.

President Taranik introduced newly elected Faculty Senate Chairman Richard Egami.

President Crowley introduced newly elected ASUN President Samantha Dollison.

3. Chairman's Report

Chairman Sparks announced that Dr. Jim Eardley has been recently honored by the Nevada Adult Education Association for his long commitment to life-long learning. He was given the 1992 Commendation Award at the Association Conference held in Las Vegas in late March.

Chairman Sparks indicated that there is still time to sign up for the Nevada Test Site Tour, sponsored by DRI. The day-long tour will be held on Wednesday, June 24 and will begin at 6:30 A.M. to conclude with dinner at the Test Site restaurant. Secretary Moser will be taking reservations for the tour.

4. Approved Appointment of Men's Basketball Coach, UNLV

Approved a 5-year contract for a Men's Head Basketball Coach at UNLV for Mr. Rollie Massamino.

Mrs. Gallagher moved approval of the appointment for Mr. Rollie Massamino for a 5-year contract as the Men's Head Basketball Coach at UNLV. Mrs. Whitley seconded.

President Maxson stated that Mr. Massamino has been the Men's Head Basketball Coach at Villanova during the past 19 years. Coach Massamino has graduated 62 basketball players on time over the past 19 years.

Mr. Klaich requested the term of the contract be explained and President Maxson stated that the base salary is \$106,000 with \$89,000 allocated from State funds; \$105,000 for public relation fees with an agreement that UNLV can recover either a portion or all of the fees for public appearances; \$175,000 for TV/radio/newspaper package with the Athletic Department assisting with private business arrangements as is done with other Coaches around the country. All business arrangements will be handled by the University, not privately by the Coach.

Mr. Klaich stated that he has received very positive remarks from his constituents on the selection of Coach Massamino. UCCSN is very pleased with Coach Massamino's values both on and off the court. Mr. Klaich stated that he was personally pleased with the selection.

When questioned by her constituents, Mrs. Berkley asked President Maxson to give her the amount the Coach will be making so that she could relay this information to her constituents. President Maxson stated that donors will donate vehicles to the Coach; there will be no house nor housing allowance provided; and the retirement will be the same as for other employees of the University. President Maxson assured Mrs. Berkley that the final contract will be reviewed by General Counsel Klasic.

Mrs. Berkley requested that in the future the Board members should be able to see the actual 5-year contracts before considering their approval.

Dr. Eardley stated that he has communicated with other Big West Conference Coaches and they are delighted to have Coach Massamino in the Big West Conference. Coach Massamino has a

tremendous record of graduating students and Dr. Eardley commended UNLV for attracting Coach Massamino to Nevada.

Mr. Klaich stated that the Board of Regents can now refocus on the pertinent issues of higher education. He congratulated Athletic Director Jim Weaver for the selection of Coach Massamino.

Motion carried.

Coach Rollie Massamino addressed the Board of Regents and began by saying that he is very proud to be UNLV's new Men's Head Basketball Coach. He stated he has already met a number of faculty, Regents, and community persons, and feels very confident that he has made the right choice by coming to UNLV. He admitted that he was hesitant at first, but felt it would be a new challenge. He commended President Maxson and Athletic Director Jim Weaver for convincing him and his family to come live in Las Vegas and become part of Nevada. He stated that education is the most meaningful aspect to his career; graduates are more significant than winning the Final Four competition. He will continue his philosophy that academics come first and basketball is second.

He has met with each player, individually and collectively, and is elated with the enthusiasm of the young athletes.

The players have all committed to continue their work on their degrees while playing basketball. He relayed that when recruiting basketball players, he speaks to the athletes and parents about academics, basketball and social life, in that order. He feels that if the student is unhappy in one of these aspects, he will be unhappy in the others. Coach Massamino has met with the UNLV Faculty Senate and they are very excited about "bridging the gap" to make education successful for the athletes.

Coach Massamino thanked the Board for the opportunity to be a part of the great State of Nevada and concluded by saying, "Education is a game, played for stakes, but to compete, must be a master of the game."

5. Approved a Revenue Bond Sale Resolution, UNLV

Approved the Revenue Bond Sale Resolution #92-6 in the amount of approximately \$3,055,000 for the Thomas and Mack Project at UNLV. At the February 1992 meeting, the Board authorized the Chancellor to seek a negotiated bond sale.

Paul Howarth, Howarth and Associates, and John Swendseid, Swendseid and Stern, presented the results of the negotiation with their recommendation of Valley Bank of Nevada for 15 years at 6.34%.

Mr. Klaich moved approval of the Revenue Bond Sale Resolution #92-6 in the amount of approximately \$3,055,000 for the Thomas and Mack Project at UNLV to be awarded to Valley Bank of Nevada for 15 years at 6.34%. Dr. Eardley seconded.

Mr. Klaich questioned Mr. Howarth on whether he had experienced any conclusions between the recent competitive sale and this negotiated sale of bonds, and he replied that both sales were extremely successful.

Motion carried.

6. Approved Loan, UNLV

Approved the bid for the loan for UNLV's Fertitta Complex (Resolution #92-7) in the amount of \$400,000. The Board at its February 1992 meeting had authorized the Chancellor to seek bids for the loan.

UNLV Vice President for Finance Buster Neel reported that they had received four responses to the bid process with Nevada State Bank offering the lowest interest rate of 5.875%, which he recommended to the Board for approval.

Dr. Eardley moved approval of the loan for UNLV's Fertitta Tennis Complex in the amount of \$400,000 to be awarded to Nevada State Bank. Mr. Klaich seconded.

Vice President Neel stated that the loan would be repaid by December 1993 with pledges from Mr. Frank Fertitta.

Motion carried.

7. Discussion on Role and Mission Statements

Chancellor Dawson introduced Dr. Harold Enarson, Senior Advisor, WICHE, who discussed with the Board its role in review and revision of Campus role and mission statements.

Dr. Enarson commented that the UCCSN publication, "Strategic Directions", is a superb document and he acknowledged Mrs. Gallagher for her efforts in getting this process started several years ago.

An open discussion followed. Dr. Derby questioned the role of the Board in establishing role and mission statements.

Dr. Enarson stated that the Board of Regents has the ultimate responsibility in approving Campus role and mission statements, which should include working with the institutions from the very start of the process to accomplish a workable end result.

The role and mission statements are important documents, although they are very easy to get locked into. The institutions must be defined to allow differentiation of functions between them. The documents must be brief, concise, and provide guidance so that others, i. e., Legislators, can review and understand the documents.

The easiest section of the documents is the historical information which describes the institutions' past and present. The difficult section is in the futuristic design of the institution and its aspirations. It is not only difficult intellectually, but must also sketch a design that may pose opposition and issues that are irreconcilable, because no one knows what opportunities may arise in the future. The institutions should be challenged

to do their best.

Upon questioning, Dr. Enarson stated that guidance from the Board and institutions is crucial. The Board has the responsibility to approve the role and mission statements.

Whereas the institutions have their own set of interests, a degree of mutuality among the institutions must also exist.

Dr. Enarson stated that the Board is reviewing role and mission statements for a very good reason, but should not get mesmerized and think that once the task is completed the problems will go away. The choice and decision making process will still be there.

Mrs. Gallagher questioned Dr. Enarson asking if he had reviewed the role and mission statements prepared by the 7 UCCSN institutions, and he replied that he had. He stated that the Community College mission statement is broad enough to not be constrictive. It should supply a solid foundation from which to build the academic or institutional work plan which will follow.

In regard to the admission standards, Dr. Enarson stated

that the following 3 issues should be addressed:

- 1) Affordability Access,
- 2) Geographic Access, and
- 3) Time of Day Access

Dr. Enarson stated that the University role and mission statements were too general and too broad. The institutions need to bring the documents into focus.

Chairman Sparks questioned whether the Board of Regents should assign programs to institutions and then on an annual basis state specific goals, or should the Board provide guidance with "yes" or "no" responses from the institutions.

Dr. Enarson stated that the Board has a legal obligation to decide on a wide range of issues. Nevada is fortunate that the "coordinating board" and the "governing board" roles are housed in one Board of Regents. Dr. Enarson stated that as a "coordinating board" the Regents will be remembered for addressing the issues. He warned the Board members that "the urgent drives out the important for the Board." He also cautioned the Board that the further into the future a plan advances, the more easily it will be defeated. He suggested that a work plan be developed for the short-term.

Mrs. Whitley left the meeting.

Upon questioning by Dr. Eardley, Dr. Enarson stated that the institutions are administered by professionals, who usually have "tunnel vision", but the Board members must represent the entire State in which they serve. The Board's lay perspective is a great asset. He commended the members for asking tough questions and demanding answers.

Mrs. Whitley returned to the meeting.

Dr. Enarson suggested that the System have its own role and mission statements, but cautioned not to get too involved in the documents.

The open meeting recessed at 11:14 A.M. to move into Foundation meetings and the Research Affairs Committee meeting, and reconvened at 11:45 A.M. Thursday, April 9, 1992, with all Regents present.

8. Report and Recommendations of the Research Affairs Committee

A report and recommendations of the Research Affairs Com-

mittee meeting, held April 9, 1992 were made by Regent
Lonnie Hammargren, Chairman.

(1) Information Only: Advance Planning for Potential Use

of the University Park - Chairman Hammargren requested
that the Committee discuss the advance planning for
potential use of the proposed University Park, which
may include research activities.

Chairman Hammargren informed the Committee that the
Clark County Commission has requested that all their
questions of the UCCSN be answered by 12:00 noon Fri-
day, April 10, 1992. One issue brought to the atten-
tion of UCCSN was the noise level, but Chairman
Hammargren responded that the noise level on UNLV's
Campus is higher than that of the proposed University
Park.

Chairman Hammargren stated that a second proposal is
being considered by the County, which is to allocate
a portion of the land for a "Park and Ride" lot.

Chairman Hammargren suggested that UCCSN request half
of the land for the proposed University Park.

With regard to the Spruce Goose, Chairman Hammargren stated that the Disney Corporation has released its lease to keep the flying boat. A proposal has been received from Tampa, Florida to purchase the flying boat and incorporate it into an aquarium project.

Chairman Hammargren suggested that the Regents submit an option on land from the County and then solicit private funds to operate the University Park.

Chairman Hammargren stated that ESI, an engineering firm, has developed a land use plan. At this time, Chairman Hammargren stated that he has a sound financial plan to operate the University Park, but if the funding failed, then the land will not be purchased from the County.

- (2) Chairman Hammargren introduced DRI Vice President for Research Bill Bishop, who gave a brief history of the selection process for the Regents' Researcher Award. The Selection Committee consists of 3 faculty members and the Research Affairs Council members. Dr. Bishop introduced Dr. Warren Burggren, UNLV Professor of Biological Sciences, who Chaired the Selection Committee.

Dr. Burggren stated that the Committee was very impressed with the nomination of Dr. David Lightner, Fuson Professor of Chemistry at UNR. Dr. Lightner is a world renowned synthetic organic chemist. He is particularly noted for his pioneering work in circular dichroism spectroscopy, and for his research into the mechanism of action of phototherapy in neonatal jaundice.

Chancellor Dawson stated that he has worked closely with Dr. Lightner in the EPSCoR program and he strongly endorsed the nomination. Dr. Lightner will be awarded a \$5000 stipend from the Board of Regents.

Dr. Hammargren moved approval for the report and recommendations of the Research Affairs Committee and, in addition, the nomination of Dr. David Lightner as the Regents' Researcher for 1992. Mr. Klaich seconded. Motion carried.

Chairman Sparks commended Dr. Burggren for his assistance in the selection process during the past three months.

General Counsel Klasic stated that he had just received a

working draft letter from David Crosby regarding the application for the conditional option on the proposed land for the University Park. General Counsel Klasic raised concerns that Mr. Crosby cannot speak for the University and Community College System of Nevada, and that the draft letter is for acquiring land for a specific purpose that had not yet been approved by the Board of Regents.

General Counsel Klasic stated that the original motion of the Board of Regents at its December meeting, did not reference the Spruce Goose purchase. Dr. Hammargren stated that the Clark County Commissioners are aware of the intent of purchasing the land, and stated that the Commission needs a legal opinion by 12:00 noon, Friday, April 10, 1992. General Counsel Klasic cautioned the Board that the draft letter focuses on the particular project of the Spruce Goose, and he did not think the Board should be backed into a corner by submitting this letter without the consent of the Board.

It was Chairman Sparks' understanding that the Chancellor was directed to hire architects to develop a plan for the proposed property. Dr. Hammargren stated that the plan has been developed. Chancellor Dawson explained that last Fall

he approached the Clark County Commission to petition the land for University purposes. He met with President Meacham and is proceeding with the plans that have been developed by Collins Brothers. He later met with the Airport Authority, which opposed the project. Chancellor Dawson stated that he has not deviated from the initial intent of the Board of Regents for an educational purpose for the land, but felt that he needed further direction from the Board at this time.

General Counsel Klasic stated that the draft letter does not represent the intent of the Board of Regents, neither does Mr. Crosby. Chairman Sparks questioned who David Crosby represented and Dr. Hammargren replied that Mr. Crosby has volunteered his time to this project and is a member of the Close, Close and Brown law firm located in Las Vegas. General Counsel Klasic requested the Board to direct him on how they wished to be represented to the Clark County Commissioners, i. e., propose an option, or leave it open-ended. He reminded the members of the Board that the plans for this property have not been approved by the Board at this time.

Chairman Sparks questioned whether UCCSN was working in

conjunction with another entity regarding this project,
and Dr. Hammargren stated that Nevada NASA is working with
the private projects concerning this proposal for an educa-
tional facility.

General Counsel Klasic offered to redraft the proposed let-
ter to reflect the intentions of the Board of Regents under
the Chancellor's signature.

The open meeting recessed at 12:00 noon to move into the ad hoc
Committee on Health Care meeting and reconvened at 12:10 P.M.

Thursday, April 9, 1992, with all Regents present.

9. Report and Recommendations of the Ad Hoc Committee on
Health Care

A report and recommendations of the ad hoc Committee on
Health Care meeting, held April 9, 1992, were made by
Regent Lonnie Hammargren, Chairman.

(1) As requested by Chairman Hammargren, a report was
distributed and presented on all System health care
programs, with the exception of Nursing and Medicine
(Ref. HC-1) is filed in the Regents' Office). Act-

ing Vice Chancellor Karen Steinberg acknowledged the assistance of the following Campus representatives: John Berg, CCSN; Georgeanna Smith, NNCC; Elsie Doser, TMCC; Vicky Carwein, UNLV; Bill Cathey, UNR; and Lorrie Peterson, WNCC, and introduced those in attendance. Mrs. Steinberg indicated that these persons were responsible for compiling the report and thanked them for their input. This information could be utilized in developing a System brochure of health care programs throughout UCCSN to be distributed to Junior and Senior High School students in Nevada.

Upon questioning, Dr. Lorrie Peterson stated that emergency medical technology courses at WNCC do not lead to a degree. The courses provide certification before the student enters the agency's training programs. It is not anticipated that these courses would offer a degree in the future.

Mrs. Gallagher moved approval of the report and recommendations of the ad hoc Committee on Health Care. Mrs. Berkley seconded. Motion carried.

Upon motion by Mr. Klaich, seconded by Mrs. Gallagher, the Board moved into a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person(s) in accordance with NRS 241.030.

The open meeting reconvened at 3:20 P.M. Thursday, April 9, 1992, with all Regents present except Regents Gallagher and Hammargren.

11. Report and Recommendations of the Ad Hoc Committee on Ethnic

Minority Affairs

A report and recommendations of the ad hoc Committee on Ethnic Minority Affairs meetings, held February 27, 1992 and April 9, 1992, were made by Regent June F. Whitley, Chairman.

February 27, 1992

Prior to the call of the meeting, Chairman Whitley requested that Rev. Jesse Scott be allowed to address the Board of Regents. The Board of Regents, at that time, were addressing regular agenda items which delayed the convening of the

Committee meetings.

Rev. Jesse Scott, President of the National Association for the Advancement of Colored People, stated that after 21 years the System is proceeding in the right direction, but not fast enough for his liking. The Board of Regents has a legal and moral commitment to the education of people in the State of Nevada. Nevada needs viable taxpayers and without education the citizens cannot compete in the work force. He suggested that the Board of Regents and the State Board of Education begin working with each other in meeting the demands of the citizens. He challenged the Board of Regents to address the issues regarding ethnic minorities, such as hiring minorities at the University level. He indicated that Nevada has 10% minorities, the NCAAP wants 10% of the responsibility to get 10% administrative positions for its people.

Rev. Scott requested the Board of Regents to address the following issues in a timely manner:

- 1) Hire a minority Director for the Thomas and Mack Center, UNLV;

- 2) Employ quality faculty with tenure;

- 3) Consider hiring a black basketball Coach at UNLV;

- 4) Postpone legislation regarding the grade point average of 2.5 to allow time for the students to get used to the idea;

- 5) Increase remedial and tutorial services;

- 6) Provide alumni scholarships for program support;

- 7) Require Campus Police to handle confrontations on the Campus;

- 8) Memorialize Thomas Wilson, Professor at UNLV; and

- 9) State timelines for response to the above issues.

The NCAA are patient and supportive, but wish the Board of Regents to seriously think about the possibility that the NCAA is a racist organization.

Mrs. Carolyn Sparks stated that the issues will be referred

to the appropriate people and responded to in a timely manner.

The actual meeting of the ad hoc Committee on Ethnic Minority Affairs convened.

(1) The Committee held an organizational meeting and Chairman Whitley stated that it was her intention for the Committee to focus on ethnic minority issues Systemwide. The Committee will focus on students, faculty and Administration as well as Campus climate.

Over the next few meetings the Committee will discuss its specific goals and direction. It is hoped that when the Committee has finished its work, it will have a Systemwide report reflecting current information and recommendations for improving diversity throughout the System.

Chairman Whitley has asked the Chancellor's Office to begin gathering information from the Campuses and from other States that will be available at the next meeting in April. The Committee members will receive requests for information in the next few weeks.

Chairman Whitley stated that she would like to appoint a Systemwide blue ribbon task force to assist this Committee. The task force would be composed of approximately 20 members from minority communities throughout the State. She requested each of the members to forward to Acting Vice Chancellor Karen Steinberg the names of suggested task force members before the next meeting, so that the Committee can work on forming the task force in the near future. The task force would meet with this Committee approximately twice over the next year and would provide input from minority communities in the State.

April 9, 1992

(1) The Committee reviewed the 1988 Systemwide Report of the Student Minority Outreach Task Force and was updated on the Campus information contained in the report. Acting Vice Chancellor Karen Steinberg reviewed the following recommendations which are contained in the report. The report, Ref. EM-2, is filed in the Regents' Office.

1. The University and Community College System of Nevada Board of Regents should adopt a written policy endorsing and encouraging minority student recruitment, admission and retention throughout UCCSN.

2. The Board of Regents and the institutional Presidents should creatively seek resources for support of minority recruitment and retention programs.

3. The University and Community College System of Nevada should establish a minority grants-in-aid program.

4. The Board of Regents should direct each Campus President to develop a Campus plan for recruitment, admission and retention of minority students based on the the findings of this report. This plan should reflect the Campus community and Campus mission and should include the following elements:

- a) Goals and objectives that can be measured
- b) Evaluation and accountability measures
- c) Timetable

- d) Available resources
- e) Description of program activity in the areas
of outreach, financial aid, academic support
and student life support

Campus plans should be submitted initially to the Board by its November 1988 meeting, and the Board should request an annual review of these plans.

5. The UCCSN Task Force on Student Minority Outreach, or a similar group, should continue to meet twice a year for the purpose of maintaining communication on this issue throughout the System and between the System and the minority communities in the State.

The Task Force should continue to monitor System-wide progress and prepare a Systemwide report on minority student enrollment and retention to assist the Board of Regents in their annual review of Campus plans.

Each of the Presidents gave a brief progress report on their respective Campus activities regarding minority issues.

Chairman Whitley requested that Mrs. Steinberg update the 1988 report to include current faculty, Administration, and student data.

Mrs. Berkley suggested that the ad hoc Committee on Ethnic Minority Affairs become a standing Committee of the Board of Regents.

(2) Acting Vice Chancellor Karen Steinberg presented a summary of examples of what some selected State Systems/Boards have done in the areas of diversity, with an emphasis on mission or goal statements in Ref. EM-1, which is filed in the Regents' Office. The Chancellor's Office is requesting additional information and reports from these and other States for the Committee's review. She highlighted examples from the Arizona Board of Regents, State Board of Education and State Community College Board; Colorado Commission on Higher Education; University of Wisconsin System; and Montana Board of Regents.

Dr. Derby requested more information before developing a draft of goals and objectives for the Committee.

Chairman Whitley requested that Chancellor Dawson speak to the Legislature regarding incentives to Campuses to do a better job in serving the needs of minority students and, through financial incentives, to support those Campuses already doing a good job.

Chairman Whitley felt that it is very important for the Campuses to allocate funds for recruitment and hiring of minorities and requested the Campuses report back to the Committee regarding this matter. If the Campuses cannot allocate funds at this time, then the Campuses would be unable to meet the demands of recruitment and hiring. President Crowley suggested that the Committee establish Systemwide goals and objectives, and then search for appropriate funds for the Campuses.

Dr. Derby suggested that the Committee, at its next meeting, review a draft of goals and objectives. In addition, she invited other members of the Board to submit suggestions of people to serve on the task force to Mrs. Karen Steinberg.

Mr. Klaich moved approval of the report and recommendations

of the ad hoc Committee on Ethnic Minority Affairs. Mrs.

Berkley seconded. Motion carried.

12. Approved Purchase of Land, NNCC

Approved the purchase of land located in Ely, Nevada at a purchase price of \$2.50 per acre from the Bureau of Land Management. NNCC has been renting facilities in this community. An opportunity has arisen whereby NNCC is eligible for a Federal grant to construct a facility.

President Remington introduced Mr. Joel Munson, Coordinator of the Ely Center, who explained that the land would be used to build a center to house vocational skills programs, such as mining and computer courses, along with interactive television capabilities. President Remington assured the Board that this center is in line with the Campus Master Plan and it is a proposition that NNCC can manage.

Dr. Eardley moved approval of the purchase of land and authorized President Ron Remington to execute the legal documents. Dr. Derby seconded. Motion carried.

13. Approved Resolution, NNCC

Approved the following resolution to accept a Federal grant in the amount of approximately \$895,000 for an educational center in Ely, Nevada.

RESOLUTION #92-8

The Board of Regents authorizes Northern Nevada Community College to accept, when and if offered, a public works grant of approximately \$895,000 from the Economic Development Administration, U. S. Department of Commerce, to construct a vocational skills training center in Ely, Nevada.

Dr. Eardley moved approval of the resolution to accept a Federal grant in the amount of approximately \$895,000 for an educational center in Ely, Nevada to be operated by NNCC. Mr. Klaich seconded. Motion carried.

The open meeting recessed at 3:30 P.M. to move into the Academic Affairs Committee meeting and reconvened at 4:00 P.M. Thursday, April 9, 1992, with all Regents present except Regents Eardley, Foley and Hammargren.

14. CCSN Faculty Presentations

Vice President Herb Peebles introduced Dr. John Berg, Dean of Health and Science at CCSN. Dr. Berg thanked the members of the Board for allocating time for the CCSN faculty to make brief presentations regarding some of the health programs at CCSN. He mentioned that the new Health and Science building is located on an 80-acre parcel of land, with the Clark County Library located alongside the property, which will also focus on a medical library for the students.

Dr. Eardley entered the meeting.

The following faculty members made brief presentations to the Board:

Raymond Rawson, Dental Hygiene

Carolyn Anderson-Stewart, Medical Records Technology

Philis Beilfuss, Emergency Medicine

Joe Cracraft, Physical Therapy

Jean Rose, Medical Laboratory Technology

Ron De Bellis, Pharmacology

Frazine Jasper, Nursing

Mrs. Whitley left the meeting during the presentations.

Dr. Eardley questioned whether the System students had first choice for clinical experiences in the health facilities in Southern Nevada, and it was explained that the health facilities in Southern Nevada have limitations, one being that out-of-state students who require clinical experiences are also utilizing these clinical spots. There is a need to discuss this issue with the local area hospitals.

During the presentation, Governor Robert Miller arrived and presented a proclamation recognizing the importance of the four Community Colleges in higher education in the State of Nevada.

The open meeting recessed at 5:00 P.M. and reconvened at 8:10 A.M. Friday, April 10, 1992, with all Regents present except Regents Berkley, Foley, Hammargren, Sparks and Whitley. Vice Chairman Eardley conducted the meeting.

15. Regents' Workshop

The Regents met in workshop session in Room 169B, Lecture Room, West Charleston Campus, Community College of Southern Nevada.

Transfer and Articulation - In October 1990, the Board of Regents accepted a comprehensive study and report on transfer and articulation completed by the UCCSN Articulation Board. At that time, it was requested than an update be made to the Board of Regents at a future time.

Acting Vice Chancellor Karen Steinberg conducted the workshop session to review the "Progress Report to the Board of Regents on Transfer and Articulation within the University and Community College System of Nevada", which is filed in the Regents' Office. The report outlines recent activities within the UCCSN and proposes recommendations to enhance communication and articulation.

Mrs. Steinberg introduced the following representatives of the Articulation Board who presented an overview of the report and related discussion:

Paul Burns, UNLV

Michelle Dondero, WNCC

Melisa Choroszy, UNR

Jeff Halverson, UNLV

Stan Aiazzi, NNCC

Chairman Sparks returned and resumed the gavel.

The following recommendations are proposed by the Articulation Board, and endorsed by the UCCSN Academic Affairs Council. The primary focus of these recommendations is improved communication, which was an issue identified in the 1990 Transfer Report. If adopted, these policies should greatly enhance communication among students, counselors, faculty and Administrators at all Campuses.

1. Local Partnership Agreement - Current policy states that all Community College transfer courses should follow a Statewide system of course designation. This policy was established to facilitate the transfer process for students within the System. Although historically the two Universities have evolved separately and do not always have similar course numbers or titles, common course designation within the UCCSN has always been a priority.

The identification of common introductory-level courses at all Campuses has been the focus of Systemwide Faculty Task Forces in their efforts to standardize course

prefixes, credits, content and prerequisites at all

Campuses to the greatest extent possible. The intent

is to continue efforts for such Systemwide consensus.

2. Articulation Coordinators - The appointment of Articulation Coordinators at all Campuses who will serve as primary contacts in all matters related to transfers.

3. Cross Representation on Curriculum Committees - To provide the opportunity for Community College and University representatives to participate in curriculum committee meetings held by other Campuses. This is extremely beneficial in that it permits dialogue about changes which affect transfer and articulation before the changes are made, and provides the opportunity for the institutions to review proposals in light of their impact on Community College curriculum.

4. Credits Accepted in Transfer - To revise current Board of Regents' policy by eliminating the maximum number of credits which a University will accept in transfer. This will provide greater flexibility for the Community College student in transferring courses to the University, and for the University in accepting Community

College courses.

Mrs. Berkley entered the meeting.

It was stated that although the Articulation Board has made great strides in addressing articulation and transfer issues, articulation issues will continue as changes are made, new requirements are established, and courses are added or deleted.

Upon questioning, Mrs. Dondero stated that as delivery systems change, the institutions must be aware of the impact these changes will make with accrediting boards that look very closely at the programs, especially telecommunications courses.

Chairman Sparks stated that communication with students is a problem and she questioned whether this has been addressed by the Articulation Board. Dr. Choroszy stated that Community College workshops are held on a regular basis. Mrs. Steinberg added that the Campuses are moving towards establishing Transfer Centers and agreements with students. She felt that these changes will enhance the communication issue with students.

Dr. Paul Burns stated that the new admission standards are great, but felt the GPA requirement may have to be revisited in the future because the minimum GPA in the individual Colleges are higher than the minimum University GPA that was recently established. President Maxson agreed that the minimum GPA should be raised to facilitate the transfer student being comparable to the native student, who must have a higher minimum GPA to get into several University programs.

Indirect Cost Recovery - The Research Affairs Committee requested a workshop session on Indirect Cost Recovery to inform Regents of the many changes taking place in this area. The Vice Presidents for Research, Dr. Kenneth Hunter, UNR; Dr. Bill Bishop, DRI; and Dr. David Mc Nelis, UNLV; made presentations.

Dr. Hunter distributed a handout that described information on Indirect Cost Recovery, which is filed in the Regents' Office. Dr. Hunter explained that "Direct Costs" can be specifically identified with a particular sponsored project (e. g., salary for a technician working on the project), and "Indirect Costs" cannot be easily assigned to a particu-

lar sponsored project (e. g., cost of heating or air conditioning).

The FY91 expenditures for all UCCSN insititutions were as follows:

Total Direct Costs	\$64.4 million
Total Indirect Costs	\$10.5 million
Total Expenditures	\$74.9 million

Dr. Hunter reported that the Federal government has mandated a 26% cap on administrative components of indirect costs, although non-profit organizations like DRI are not affected by this new cap. The projected impact on FY 92 indirect cost recovery at UNLV is \$150,000 and at UNR is \$300,000.

The institutionally retained indirect costs from research and other sponsored projects were discussed and UNLV retains 50% (100% above \$950,000), while UNR retains 50% (100% above \$1,500,000). Mrs. Gallagher questioned if UCCSN should approach the Legislature to reduce these amounts, and Dr. Hunter stated that it would be very helpful and suggested that research should be looked at as an expanding business within the System which is very

important to the institutions. President Crowley agreed and suggested that UCCSN's goal should be 100%.

Chairman Sparks thanked all who participated in the two workshop discussions.

Mrs. Whitley entered the meeting.

16. Approved 1993-95 Biennial Budget Priorities for New Funding and Base Budget Parameters, UCCSN

Vice Chancellor Sparks presented the UCCSN 1993-95 Biennial Budget Priorities to be used in requesting New Funding and Base Budget Parameters for consideration, filed in the Regents' Office. The parameters and priorities are necessary in order that Campuses may begin the biennial budget process.

The Base Budget Parameters for 1993-95 Biennium are as follows:

Using the FY 1993 budget as a base, budgets will be extended into the 1993-95 biennium by applying parameters approved by the Board of Regents. These parameters are:

1. Apply current student/faculty ratios to projected enrollments.

Estimated at \$12.5 million for FY 94; \$7.4 million more for FY 95

2. Request 50% of the difference between full funding and workprogrammed amounts for formulas adopted in 1986 by the Legislative Committee Studying Funding of Higher Education (LCB 87-30). These formulas include the following:

(a) Support Services formulas for Academic Support, Student Services, Institutional Support and O & M of facilities.

(b) Graduate Assistant formula to increase Graduate Assistant salaries and to create additional Graduate Assistant positions.

(c) Library book acquisition formulas based upon the number of programs offered, number of faculty and number of students.

(d) Annual equipment replacement formula based on equipment inventories and price indices.

Estimated at \$9.4 million for FY 94; \$2.0 million more for FY 95

3. Request 50% of the difference between full funding and workprogrammed amounts for the legally authorized grants-in-aid (including increases for increased Graduate Assistant positions).

Estimated at \$1.0 million for FY 94; \$50,000 more for FY 95

4. Request 2% merit pool for all professional positions except Administrators at or above the Dean's level.

Estimated at \$2.6 million for FY 94; \$2.9 million more for FY 95

5. Request inflationary increases for book acquisitions and Departmental operating.

Estimated at \$3.5 million for FY 94; \$3.6 million

more for FY 95

6. Request funds to maintain equipment purchased with Estate Tax funding authorized by the 1991 Legislature at 6% of acquisition cost.

Estimated at \$100,000 for FY 94; no additional for

FY 95

7. Request State funds to continue programs currently authorized by the Legislature which are funded from the Estate Tax or Federal funds where appropriate (EPSCoR I program and Area Health Education Centers (AHEC)).

Estimated at \$1.5 million in general fund for

FY 94; \$100,000 additional for FY 95

8. Add operating funds for new facilities scheduled to come on line during the 1993-95 biennium.

Estimated at \$2.0 million for FY 94; \$100,000

more for FY 95

9. Request funds for special provisions addressing unique situations such as utility rate increases and increased utility usage, expected increase in insurance, rent and postage rates, mandatory Federal regulations for the handicapped and hazardous material disposal.

N/A

10. In addition to these base budget parameters, UCCSN requests the same cost of living salary increases granted other State employee groups, including K-12 teachers, for UCCSN professional, classified, Teaching Assistants, Letters of Appointment and wages positions.

TOTAL ESTIMATED INCREASE FOR FY 94 - \$32.6 MILLION; \$16.2

MORE FOR FY 95

% INCREASE OVER FY 93 LEGISLATIVE APPROVED BUDGET - 12.7%;

5.6% MORE FOR FY 95

% INCREASE OVER REDUCED BUDGET - 19.2%; 5.6% MORE FOR FY 95

Chairman Sparks relinquished the gavel to Vice Chairman Eardley.

Mrs. Gallagher moved approval of the UCCSN Base Budget Parameters for 1993-95 Biennium. Mrs. Whitley seconded.

Motion carried.

Vice Chancellor Sparks presented the UCCSN suggested categories and priorities for new funding, as follows:

1. Enhancing instructional and instructional-support efforts for undergraduate and graduate programs.
2. Providing equipment for instruction and research and enhancing information and accountability systems.
3. Enhancing Economic Development efforts.
4. Meeting emerging initiatives and new programs.

Chairman Sparks returned and resumed the gavel.

Acting Vice President Steinberg stated that the priorities are in sync with the Academic Master Planning Strategic

Directions that were developed during the 1991 Fall Regents' Workshop.

President Crowley suggested that the priorities become more marketable by heavily emphasizing the importance of teaching under priority number one. Vice Chancellor Sparks indicated that this list is not inclusive and may be subject to change during the budget process. Mr. Klaich stated that he felt strongly about the allocation of funding for teaching as the number one priority.

Mr. Klaich moved approval of the suggested categories and priorities for new funding as broad categories only. Mrs. Gallagher seconded. Motion carried.

The open meeting recessed at 11:16 A.M. to move into the Academic Affairs Committee meeting and reconvened at 11:50 A.M. Friday, April 10, 1992, with all Regents present except Regents Foley, Hammargren and Whitley.

17. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meetings, held February 27, 1992 and April 9, 1992,

were made by Regent Jill Derby, Chairman.

February 27, 1992

(1) A policy on student assessment was approved by the Board of Regents in January 1989, with preliminary plans submitted by each of the Campuses in the Spring of 1990. A report was made on current UCCSN assessment activities, including national assessment trends and criteria used, contained in Ref. AA-1, filed in the Regents' Office.

Acting Vice Chancellor Karen Steinberg stated that each Campus has developed an appropriate plan of regular student educational assessment and will biannually submit a follow-up report. She indicated that several survey instruments are used throughout the System to collect data on student assessment. The institutions have been innovative and are on the cutting edge of assessment activity compared with other institutions from around the country.

Mrs. Steinberg introduced Dr. Cliff Ferry, Director of Curriculum and Instruction at NNCC, who distributed

samples of assessments performed on the employer occupational needs and clerical skills. He stated that the employers surveyed learned about the NNCC Campus and vice versa. There was much cooperation with only 2% of the businesses asked to perform the survey stating that they were unable to do so at this time.

There is much interest in the cooperative education programs. Mr. Ferry stated that those businesses requesting additional information about NNCC were provided with the information.

Chairman Derby stated that this is an excellent opportunity for the System and community relations.

Mrs. Steinberg introduced Dr. Jane Nichols, Coordinator of the Core Curriculum and Assessment at UNR, who distributed a report on CIRP and CSEQ national surveys.

The results of these surveys provide very valuable information to the Campus in developing better plans for the students' needs. She cited an example that more UNR students are working with less family financial support for education. This is not a national trend, but affects planning for UNR's programs and student advisement.

Mrs. Whitley stated that she is Chairing a newly-appointed ad hoc Committee on Ethnic Minority Affairs that may be able to address some of the issues in this report regarding minorities.

President Crowley explained that UNR hosts a breakfast each year and invites minority leaders to share ideas regarding higher education. Many valuable ideas are gathered and a follow-up report is made at the next year's breakfast.

(2) A proposed format for an annual report to the Board of Regents on the review of existing academic programs, approval of new programs, and programs which have been deleted or placed on inactive status was discussed (Ref. AA-2, filed in the Regents' Office). The Committee reviewed this draft and determined other appropriate information is needed prior to the approval of the final format. The Committee also heard information on program review practices in other States and requested additional information from a recent program review performed by Yale University.

Acting Vice Chancellor Karen Steinberg reviewed the format in detail and stated that the format will provide an excellent summary for review of programs.

Dr. Eardley requested that an addition be made to the report to include the programs that have been eliminated within the last 10 years and the results of what happened to the students and faculty/staff of these programs upon elimination.

Mrs. Steinberg indicated that the SHEEO report cited a summary statement of a Board's responsibility for program review developed by the California Postsecondary Education Commission that is worth considering in the deliberations. She proceeded to read that summary statement as follows:

"The basic assumption that a major portion of academic program evaluation should be done at the institutional level drives both theory and practice. However, while academic departments are the most appropriate locus to determine the proper structure and content of a program or curriculum and campus administrators can best decide how these

programs relate to the institution's mission, function, and role, there is also the need in the case of multicampus systems for someone to judge how a program relates to the programs of other institutions in the state and indeed, to the state as a whole.

"All three perspectives are needed for a fully informed judgment about academic programs, be it in planning, approval or review. Such a shared responsibility can be sensitive at best to implementation. (June 1990)"

Mrs. Steinberg reviewed the "Overview of Program Review Activities" as contained in Ref. AA-2. This overview compares other states to the current UCCSN policies on program review. She suggested that the Board of Regents implement an annual report from the Campuses, and in addition, review the current policy and possibly strengthen its implementation.

Chairman Derby stated that the reference material describing the difference between our System and other states is very helpful and thanked Mrs.

Steinberg for the clarity.

Mr. Klaich questioned the purpose of a program review, and Mrs. Steinberg emphasized the "need in the case of multicampus systems for someone to judge how a program relates to the programs of other institutions in the system. It remains to the central coordinating or governing agency or board to judge how a program relates to the programs of other institutions in the state and indeed, to the state as a whole." Chairman Derby agreed that there should be a Systemwide perspective. Mrs. Berkley felt that this is a very important role for the Board of Regents and felt very comfortable in performing a program review.

Mr. Klaich stated that he was hopeful that this process would obtain an achievable goal and would not waste time.

UNR Vice President of Academic Affairs Robert Hoover stated that comprehensive program reviews can send the wrong message to the Campus by way of misinterpretation of providing an emphasis on reducing programs.

The faculty will usually protect the programs. He

suggested that the message to faculty should be positive and that it is the intention of the Board to enhance and reward the programs. Mrs. Gallagher agreed and felt that the Board of Regents should be held accountable.

President Calabro stated that an academic review process is conducted in compliance with obtaining Northwest Accreditation. Academic review becomes an on-going process as the Campus performs self-study in response to the Northwest Accreditation Association's recommendations.

Mr. Doug Burris, Special Assistant to the Chancellor, stated that a distinction should be made in that the Board tends to perform a continuous program review.

Mr. Klaich requested that section "III. Programs Deleted or Put on Inactive Status over the Past Year" of the annual report to the Board of Regents be deleted from the format.

President Crowley stated that he would be more comfortable if more time was given to review the proposed

format at the Campus level within the next month.

Mr. Klaich requested that additional suggestions be submitted to the Committee for its review at the next meeting. Chairman Derby agreed.

April 9, 1992

- (1) Approved the Orvis School of Nursing at UNR to become a unit within the College of Human and Community Sciences (HCS) of the University of Nevada, Reno, as contained in Ref. AA-3, filed in the Regents' Office.

Information concerning the organizational status was distributed at the meeting as Ref. AA-3.

Both the Orvis School of Nursing and the units within the College of Human and Community Sciences prepare students as health professionals, deal with needs of individuals and families over the lifespan and emphasize the human dimension of community life. Since OSN and HCS share similar academic and professional goals, both OSN and HCS will benefit from the reorganization in regard to the enrichment of student clini-

cal/practicum experiences, sharing of faculty expertise through course offerings, interdisciplinary research opportunities, and health related services provided to the community.

The mission and goals of OSN and HCS are very similar and highly compatible. The Director of OSN will have a joint appointment in the School of Medicine which is intended as a way to improve communication and further common interests between the faculty in the School of Medicine and the Orvis School of Nursing.

No major new resources are needed. Some operating money will be required to reprint brochures and inform community health care professionals of the reorganization. Total costs to OSN and HCS following reorganization will not be significantly different from anticipated costs to those areas should there have been no reorganization.

Acting Vice Chancellor Karen Steinberg stated that the Academic Affairs Council met on April 8, 1992, and recommends this change, as did Chancellor Dawson.

UNR Vice President for Academic Affairs Robert Hoover introduced Dr. Jean Perry, Dean of the College of Human and Community Science at UNR, and Dr. William Cathey, Associate Vice President for Instruction and Undergraduate Programs at UNR. Both persons have worked diligently in providing a solution to the Nursing Program's situation. The Orvis School of Nursing has become, over the years, increasingly isolated in the University and within the State of Nevada. Dr. Hoover explained the process that was used to review OSN and to arrive at the conclusion of become a unit within the College of Human and Community Sciences. The Faculty Senate has reviewed the report and recommends approval of the change. He clarified to the Committee that the State Board of Nursing is reconsidering the proposal of placing OSN on probation; it is not on probation at this time.

Upon questioning, Dr. Hoover stated that the faculty of OSN voted 5:4 in favor of the change, and HCS faculty voted 28:4 in favor of the change.

Dr. Eardley questioned the Dean's position in handling such a difficult change, and Dr. Hoover stated that

the Deanship has been reviewed carefully and it was determined that Dean Perry would be able to successfully handle the change. It was felt that the Dean would not have to know all the intricacies of the Nursing Program, but would have to be knowledgeable of fiscal management, personnel motivation, and futuristic vision.

In discussing the role of the State Board of Nursing, the Committee felt that it was not that Board's authority to approve curriculum of degrees; it is the Board of Regents' responsibility, although communication must be maintained between the two entities to obtain accreditation.

Dean Perry stated that this reorganization has created a positive atmosphere in recruiting for professional positions. This year has seen the strongest applicant pool ever. Recruiting has not been an issue this year.

Mr. Klaich stated that when a school votes for a change it sends a powerful signal that something should be done. He is hopeful that the Administration can facilitate the mechanics of this change successfully and

will be able to increase the growth within the school.

- (2) Approved the change of the reporting relationship of the Greenspun School of Communication at UNLV from the Dean of the College of Liberal Arts to the Senior Vice President and Provost, as contained in Ref. AA-1.

This proposal is in response to a recommendation of the national accrediting body to separate the existing school into an autonomous unit. No financial impact is anticipated.

- (3) At the February 1992 meeting of the Board, the Academic Affairs Committee reviewed a draft format for an annual report to the Committee on academic program review. The Committee requested that the Council of Presidents be given an opportunity to review the proposed format. Approved the changes recommended by the Presidents as well as by the Chancellor and his staff have been incorporated in the draft contained in Ref. AA-2, filed in the Regents' Office.

Mrs. Berkley requested a listing of all Ph. D. programs at UNLV and UNR and the cost of each program.

Acting Vice Chancellor Karen Steinberg stated that the proposed format consists of a two-step process:

- 1) annual reporting process, and
- 2) latitude to request a report at any time during the year.

She suggested that the proposed format for academic program review be put in place for at least a year, with incremental changes made as deemed necessary.

(4) New Business - Chairman Derby requested the following items be placed on the next Committee agenda:

- 1) Update on Campus Academic Plan
- 2) Summer Retreat for the Committee to Review Academic Planning and Mission Statements
- 3) Discussion of New Program Approval

Dr. Eardley suggested that the Summer retreat address the attitude between Freshmen/Sophomore students vs.

Junior/Senior students across the country, to include attitude regarding research.

Upon questioning, Mrs. Gallagher suggested that new programs be deferred until the academic master plans have been approved. Mrs. Berkley objected to the suggestion because of the lengthy time it may possibly take to approve the academic master plans. UNLV is an up and coming institution and she did not want to see UNLV's programs held back because of this. Chairman Derby felt that the academic master plan is nearing completion, although Faculty Senate Chairman Elizabeth Raymond stated that UNR is about 18 months away from completion. Mrs. Steinberg stated that she would have a better sense of the completion date after the initial Campus reports are submitted. Mrs. Gallagher suggested that the 2-year work plan be associated with the budget plans.

Dr. Derby moved approval of the report and recommendations of the Academic Affairs Committee. Dr. Eardley seconded. Motion carried.

Approved a Handbook change, Title 4, Chapter 17, Section 4.6, Good Neighbor Tuition.

In 1988, the Board approved a differential tuition rate of \$200 per semester to be charged to specifically designated high school or Community College graduates from schools bordering on Nevada. Due to the increase in tuition and fees both in these neighboring States and in Nevada, it is recommended that this differential tuition be charged to the level of instate fees plus 50% of that amount. This level of differential tuition is the same as that charged by all WICHE States that participate in the Western Undergraduate Exchange (WUE) program. Only California and Arizona do not participate in this program. This recommended policy would allow students in neighboring communities of California and Arizona to attend Nevada schools under the same financial circumstances as students from other WICHE/WUE States.

Section 4.6 Good Neighbor Tuition

A graduate of a specifically designated high school or Community College in a State bordering on Nevada may be

charged a differential tuition of current instate fees charged an FTE undergraduate student plus 50 percent of that amount when enrolling as an undergraduate or graduate student at the Universities and Community Colleges of the University and Community College System of Nevada. Furthermore, any person who resides in a county in which a designated high school or Community College is located and who has maintained a bona fide legal resident status for a period of at least 12 consecutive months prior to the first day of the semester in which enrollment is sought, may also be charged a differential tuition.

Ms. Susan Wright, TMCC student, stated that she supported the above language change recommended by Chancellor Dawson. Previously, she had a concern with the proposed increase from \$200 to \$600, which would have put a great hardship on several "good neighbor" students.

Mrs. Whitley entered the meeting.

Dr. Eardley moved approval of the Handbook change regarding the "Good Neighbor" tuition. Mrs. Gallagher seconded.

Motion carried.

Upon questioning, Dr. Eardley explained that Community Colleges in Nevada have higher tuition fees compared to California and other States because Nevada does not have a local tax base to support its programs.

19. Approved Handbook Change, Children of Alumni Tuition

Approved a Handbook change, Title 4, Chapter 17, Section 4.7, Children of Alumni Tuition.

In 1990, the Board approved a differential tuition rate of \$200 per semester to be charged to children of alumni of the University of Nevada, Las Vegas, or the University of Nevada, Reno, who reside outside of Nevada. Due to the increase in tuition and fees, it is recommended that this differential tuition be changed to the level of instate fees plus 50% of that amount. This level of differential tuition is the same as that charged by all WICHE States that participate in the Western Undergraduate Exchange (WUE) program. This recommended policy would allow children of alumni of the two Universities to attend Nevada schools under the same financial circumstances allowed students participating in the WICHE/WUE program.

Section 4.7 Children of Alumni Tuition

Children of alumni of the University of Nevada, Las Vegas, or the University of Nevada, Reno, who reside outside of Nevada are eligible for a differential tuition rate of current instate fees charged an FTE undergraduate student plus 50 percent of that amount per semester, under the following conditions:

- a. The parent(s) must have earned a baccalaureate degree from either the University of Nevada, Las Vegas, or the University of Nevada, Reno.

- b. The child must enroll in the same University as his or her parent(s) to be eligible for the differential rate.

- c. The differential tuition rate applies for undergraduate studies only.

This policy is effective for qualified students enrolling for the Fall 1990 semester. No reclassification under this policy shall give rise to any claim for refund of tuition

already paid to the Board of Regents. A review of this pilot program will be conducted after a one-year period.

Dr. Eardley moved approval of the Handbook change regarding Children of Alumni Tuition. Mrs. Gallagher seconded. Motion carried.

20. Approved Emeritus Appointments

Approved the following emeritus appointments as recommended by the Presidents:

A. University of Nevada, Reno - President Crowley recommends:

Arthur Gould, Television and Film Specialist, Emeritus,
effective July 1, 1992

James Kliwer, Professor of Physics, Emeritus, effective
December 15, 1992

Chris Unterseher, Professor of Art, Emeritus, effective
July 1, 1992

B. University of Nevada, Las Vegas - President Maxson recommends:

Mark Beals, Professor of Education, Emeritus, effective immediately

Judith Dettre, Professor of Education, Emeritus, effective immediately

Richard V. Wyman, Professor of Civil and Environmental Engineering, Emeritus, effective June 30, 1992

C. Northern Nevada Community College - President Remington

recommends:

Charles R. Greenhaw, Dean of Instruction, Emeritus, effective August 1, 1991

D. Truckee Meadows Community College - President Gwaltney

recommends:

Jo Anne Dain, Professor of Word Processing, Emeritus, effective June, 1992

Karen Garner, Executive Director of Development and Affirmative Action Officer, Emeritus, effective July, 1992

Bernice Mathews, Director of Health Services, Emeri-

tus, effective July, 1992

Faye Wood, Professor of Sociology, Emeritus (post-humously) deceased October, 1991

Mr. Klaich moved approval of the Emeritus appointments for UNR, UNLV, NNCC and TMCC. Dr. Eardley seconded. Motion carried.

21. Approved Recommendations for Award to Tenure

The following recommendations for tenure have been forwarded for Board consideration.

Note: The titles stated in this agenda item are descriptive only. Faculty are tenured in institutions, and not in particular employment positions.

A. University of Nevada, Reno - President Crowley recommended award of tenure, effective July 1, 1992, to the following:

*Brent Bowman, Accounting/CIS, Business Administration

Barbara Butler, Business Reference Library, Library

Maria Hsia Chang, Political Science, Arts & Science

Jaak Daemen, Mining Engineering, Mines

*Mary Ann Demchak, Curriculum & Instruction, Education

*Larry Engstrom, Music, Arts & Science

*Donald C. Helm, Nevada Bureau of Mines & Geology, Mines

Eric Herzik, Political Science, Arts & Science

*Mark B. Judkins, Veterinary Medicine, Agriculture

*Kathleen Keef, Physiology, Medicine

Berry Lyons, Geological Sciences, Mines

John Marini, Political Science, Arts & Science

*Nancy Markee, Agricultural Economics, Agriculture

*Colleen Murray, Human Development & Family Studies,

Human & Community Sciences

Lewis Oring, Range, Wildlife & Forestry, Agriculture

Dean Pierce, Social Work, Human & Community Sciences

Chris Pritsos, Agricultural Experiment Station, Agri-

culture; Nutrition, Human & Community Sciences

Banmali Rawat, Electrical Engineering, Engineering

*Michael Robinson, Curriculum & Instruction, Education

Stephen Tchudi, English, Arts & Science

Susan Tchudi, English, Arts & Science

*Roger Walker, Range, Wildlife & Forestry, Agriculture

Michael Warner, Curriculum & Instruction, Education

B. University of Nevada, Las Vegas - President Maxson

recommended award of tenure, effective July 1, 1992,

to the following:

Robert Brewer, Theatre Arts, College of Fine & Performing Arts

James Busser, Sport & Leisure Studies, College of Human Performance & Development

James Cross, Marketing, College of Business & Economics

*Nasser Daneshvary, Economics, College of Business & Economics

*Charles Deutch, Biological Science, College of Science & Mathematics

*Jeffrey Gelfer, Instructional & Curricular Studies, College of Education

David Hames, Management, College of Business & Economics

Paul Hintzen, Physics, College of Science & Mathematics

Vernon Hodge, Chemistry, College of Science & Mathematics

*Cathy Hurst-Hoffman, Theatre Arts, College of Fine & Performing Arts

*Malvin Jameson, Finance, College of Business & Economics

Jeffrey Kern, Psychology, College of Liberal Arts

Lawrence Klein, History, College of Liberal Arts

Audrey Mc Cool, Food & Beverage, College of Hotel

Administration

Marilyn Ohlausen, Instructional & Curricular Studies,

College of Education

Ernest Peck, Dean, College of Science & Mathematics

Pasha Rafat, Art, College of Fine & Performing Arts

*Willard Rollings, History, College of Liberal Arts

Dimitri Shalin, Sociology, College of Liberal Arts

*Mehran Tamadonfar, Political Science, College of

Liberal Arts

David Weiller, Music, College of Fine & Performing Arts

Susan Whiston, Counseling & Educational Psychology,

College of Education

Richard Wiley, English, College of Liberal Arts

*Martha Young, Instructional & Curricular Studies,

College of Education

Stanley Zehm, Instructional & Curricular Studies,

College of Education

C. Community College of Southern Nevada - President Meacham

recommended award of tenure, effective July 1, 1992, to

the following:

Carolyn Anderson-Stewart, Medical Records, Science &

Health

Bette Brickman, Developmental Studies, Arts, Hum & SS

Frances Brown, Nursing, Science & Health

Dorothy Chase, Developmental Studies, Arts, Hum & SS

Thymios Carabas, English & Foreign Language, Arts, Hum
& SS

Alexandra d'Aste-Surcouf, English & Foreign Language,
Arts, Hum & SS

Victoria Dominguez, Acct & Finance, Business

Albert Fisher, Acct & Finance, Business

Frazine Jasper, Nursing, Science & Health

James Pomeroy, Arch & Graph Tech, Ind & Serv Tech

Theresa Raglin, Dental Hygiene, Science & Health

Leslie Shipp, English & Foreign Language, Arts, Hum &
SS

D. Northern Nevada Community College - President Remington

recommended award of tenure, effective July 1, 1992, to

the following:

Georgeanna Smith, Nursing

Edgar Nickel, Learning Resource Center

Carl T. Cook, Automotive

E. Truckee Meadows Community College - President Gwaltney

recommended award of tenure, effective July 1, 1992,

to the following:

Barbara Bowes, Nursing

Richard Brand, Public Service

Amedeo Leon Lucchesi, Electronics

F. Western Nevada Community College - President Calabro

recommended award of tenure, effective July 1, 1992,

to the following:

Roy Askins, Sociology/Psychology, Academic Affairs

Connie Capurro, Counseling, Administrative Affairs

Irene Joannette, Business, Academic Affairs

*Also recommended for Promotion or Assignment to Rank.

Mr. Klaich moved approval of Award to Tenure for UNR, UNLV,

CCSN, NNCC, TMCC and WNCC. Dr. Eardley seconded. Motion

carried.

22. Approved Recommendations for Promotion or Assignment to

Rank

The following recommendations for promotion or assignment to rank have been forwarded for Board consideration.

A. University of Nevada, Reno - President Crowley recommended the following promotions, effective July 1, 1992:

John A. Anderson to Professor of Geology, Mines

Thomas C. Barcia to Associate Professor of Radiology,
Medicine

Robert E. Blesse to Rank IV, Library

*Brent Bowman to Associate Professor Accounting/CIS,
Business Administration

*Mary Ann Demchak to Associate Professor of Curriculum
& Instruction, Education

*Larry M. Engstrom to Associate Professor of Music,
Arts & Science

Dwight Egbert to Professor of Electrical Engineering,
Engineering

Joanna Frueh to Associate Professor of Art, Arts &
Science

Fritz Grupe to Associate Professor of Accounting/CIS,
Business Administration

Mark R. Hall to Professor of Microbiology, Medicine

Thomas Harris to Professor of Agricultural Economics,

Agriculture

*Donald C. Helm to Professor of Geology, Nevada Bureau
of Mines & Geology, Mines

Gregory Highison to Professor of Anatomy, Medicine

Joseph R. Hume to Professor of Physiology, Medicine

*Mark B. Judkins to Associate Professor of Veterinary
Medicine, Agriculture

*Kathleen Keef to Associate Professor of Physiology,
Medicine

Trudy Larson to Associate Professor of Pediatrics,
Medicine

F. Roy Mac Kintosh to Professor of Internal Medicine,
Medicine

*Nancy L. Markee to Associate Professor of Agricultural
Economics, Agriculture

Donald B. Mc Gregor to Professor of Surgery, Medicine

Denise Mc Kee to Associate Professor of Family & Com-
munity Medicine, Medicine

John Mills to Professor of Accounting, Business Admin-
istration

*Colleen Murray to Associate Professor of Human Develop-
ment & Family Studies, Human & Community Sciences

Linda P. Newman to Rank IV, Library

Kenneth J. Peak to Professor of Criminal Justice, Arts

& Science

*Michael Robinson to Associate Professor of Curriculum

& Instruction, Education

Jeffrey R. Seeman to Professor of Biochemistry, Agri-

culture

Susan Stewart to Rank III, Library

*Roger F. Walker to Associate Professor of Range, Wild-

life & Forestry, Agriculture

Glee M. Willis to Rank III, Library

B. Desert Research Institute - President Taranik recommend-

ed the following promotions, effective July 1, 1992:

J. Chow to Rank IV, Research Professor, Energy & Envi-

ronmental Engineering Center

S. Tyler to Rank III, Associate Research Professor,

Water Resources Center

B. Wharton to Rank IV, Research Professor, Biological

Sciences Center

C. University of Nevada, Las Vegas - President Maxson

recommended the following promotions, effective July 1,

1992:

John Bowers to Full Professor of English, College of
Liberal Arts

*Nasser Daneshvary to Associate Professor of Economics,
College of Business & Economics

*Charles Deutch to Associate Professor of Biological
Sciences, College of Science & Mathematics

Anthony Ferri to Associate Professor of Communication
Studies, College of Liberal Arts

*Jeffrey Gelfer to Associate Professor of Instructional
& Curricular Studies, College of Education

*Cathy Hurst-Hoffman to Associate Professor of Theatre
Arts, College of Fine & Performing Arts

*Melvin Jameson to Associate Professor of Finance,
College of Business & Economics

W. Paul Jones to Full Professor of Counseling & Educa-
tional Psychology, College of Education

Cathie Kelly to Associate Professor of Art, College of
Fine & Performing Arts

Thurston Miller to Librarian II

*Willard Rollings to Associate Professor of History,
College of Liberal Arts

Stephen Rowland to Full Professor of Geoscience,
College of Science & Mathematics

James Selser to Full Professor of Physics, College of

Science & Mathematics

Jeffrey Stitt to Associate Professor of English, College
of Liberal Arts

*Mehran Tamadonfar to Associate Professor of Political
Science, College of Liberal Arts

Robert Winokur to Associate Professor of Biological
Sciences, College of Science & Mathematics

*Martha Young to Associate Professor of Instructional
& Curricular Studies, College of Education

*Also recommended for Award of Tenure.

Mr. Klaich moved approval of Promotion or Assignment to
Rank for UNR, DRI and UNLV. Dr. Eardley seconded. Motion
carried.

23. Information Only: Recommendations for Promotion or
Assignment to Rank, UNR and UNLV

The following recommendations for promotion or assignment
to rank have been forwarded for Board consideration. This
is an information item only, with Board action scheduled
for the May 14-15, 1992 meeting.

A. University of Nevada, Reno - President Crowley recommends the following promotion, effective July 1, 1992:

*La Verne M. Jeanne to Associate Professor of Anthropology, College of Arts and Science

B. University of Nevada, Las Vegas - President Maxson recommends the following promotion, effective July 1, 1992:

*Hans-Hermann Hoppe to Professor of Economics, College of Business and Economics

*Also recommended for Award of Tenure.

24. Information Only: Recommendations for Award to Tenure, UNR and UNLV

The following recommendations for award to tenure have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the May 14-15, 1992 meeting.

A. University of Nevada, Reno - President Crowley recom-

mends the following award to tenure, effective July 1,
1992, to the following:

*La Verne M. Jeanne, Anthropology, Arts and Science

B. University of Nevada, Las Vegas - President Maxson

recommends award to tenure, effective July 1, 1992,
to the following:

*Hans-Hermann Hoppe, Economics, College of Business and
Economics

*Also recommended for Promotion or Assignment to Rank.

25. Approved Handbook Change, Tenure Policy for New Faculty,
UCCSN

Approved a Handbook change, Title 4, Chapter 3, Section
3.3.1, Tenure for University Faculty, as contained in Ref.
B, filed in the Regents' Office. This will clarify the
conditions whereby tenure may be awarded to new faculty.

Mrs. Gallagher moved approval of the Handbook change re-
garding Tenure Policy for New Faculty, UCCSN. Mr. Klaich

seconded. Motion carried.

Dr. Eardley stated that to become a tenured faculty, the person must go through a tremendous process. UNR Faculty Senate Chairman Elizabeth Raymond agreed, and stated that this policy will provide tenure for those new faculty who have earned tenure at other institutions.

26. Approved Tenure on Hire, UNR

Approved tenure on hire for James N. Seiber, Department of Range, Wildlife and Forestry, College of Agriculture, UNR, as Sierra Pacific Professor of Environmental Sciences and Director of the University Center for Environmental Sciences and Engineering.

Mrs. Gallagher moved approval of the tenure on hire of Range, Wildlife and Forestry at UNR. Dr. Derby seconded. Motion carried.

27. Report and Recommendations of the Ad Hoc Committee on Status of Women

A report and recommendations of the ad hoc Committee on

Status of Women meetings, held February 19, 1992 and February 27, 1992, were made by Regent Jill Derby, Chairman. The Interim Report and Recommendations of the Regents' ad hoc Committee on Status of Women was first distributed at the February 27, 1992 meeting, filed in the Regents' Office.

February 19, 1992

(1) Chairman Derby stated that the ad hoc Committee has been in existence over a year and felt it was time to prepare an interim report to be presented to the Board of Regents. Ms. Tamela Gorden, UCCSN Research Analyst, distributed a draft of the "Interim Report and Recommendations of the Regents' Ad Hoc Committee on the Status of Women - February 27, 1992".

The Committee was directed to discuss the interim recommendations and report for final presentation to the Board at the February 27-28, 1992 meeting. Each section of the report (Overview, Process, Findings and Recommendations) was discussed and changes were made to the document. Ms. Gorden was instructed to incorporate the changes into the document, facsimile the corrected document to the Committee members on

Friday, February 21, 1992 for Committee input to be received by Ms. Gorden on Monday, February 24, in order for the final report to be made available to the Committee on Thursday, February 27, 1992 for presentation to the full Board.

President Meacham stated that the Arizona Board of Regents' report has been a model to this Committee and he questioned their track record. Dr. Derby stated that the report has been in existence for 2-3 years and indicated that she would send a copy of the report to him for his review.

February 27, 1992

- (1) Approved the Interim Report and Recommendations of the Regents' Ad Hoc Committee on Status of Women, filed in the Regents' Office.

Mr. Klaich commended Chairman Derby on her leadership of the Committee, stating her leadership goes beyond the expectations of being a lay person on the Board.

Mrs. Berkley agreed.

Chairman Derby commended the Campus Advisory Committees and their Chairmen.

- (2) Discussion was held on the Committee's status and future plans. Chairman Derby directed the Campus Advisory Committees to report to the ad hoc Committee on Status of Women with its plan for implementation of the recommendations described in the above interim report, along with goals, within the next six months.

Chairman Derby stated that the interim report includes a recommendation to sponsor education at the System level in order to raise awareness of women's issues.

She requested the Committee to discuss a possible workshop at its next meeting in April. Mrs. Berkley stated that in light of the recent Supreme Court decision, institutions can now be held accountable for sexual harassment, and it is very important to educate our Administration and faculty.

In addition, Chairman Derby requested a discussion regarding the overall diversity throughout UCCSN.

Dr. Derby thanked UCCSN Research Analyst Tamela Gorden for

her enormous help and invaluable work she performed for the Committee. Dr. Derby also commended the Campus Advisory Committees and institutional Presidents for their support.

Dr. Derby explained that the Committee developed an "interim" report because the Campus assessment surveys took most of the year to process. The Campus Advisory Committees are becoming permanent Committees in order for the tasks to be carried forth. She noted that there were 7 Campus Committees; however, a System-level Committee was overlooked and she is hopeful to establish such a Committee at the next meeting.

Dr. Derby reviewed the interim report, which contained 18 recommendations proposed by the ad hoc Committee on Status of Women.

Chairman Sparks indicated that recommendation #1, the Regents' ad hoc Committee on Status of Women be made a permanent Regents' Committee, may require a Regents' Bylaw change. Dr. Derby agreed, and requested General Counsel Klasic to draft appropriate language. Mrs. Gallagher suggested that the Committee remain an ad hoc Committee in order for the Committee to retain its current membership.

General Counsel Klasic suggested that the Committee be structured in the same manner as the Regents' Research Affairs Committee, whereby the Committee has its own Advisory Committee. Dr. Derby suggested that a third level of Regents' committee be developed, other than "Standing" and "ad hoc" committees, to include ad hoc type of membership.

Mrs. Berkley stated that by creating a permanent Committee it makes a statement to the public that the Regents are serious about women's issues, otherwise the issues may get pushed aside.

Mr. Klaich moved approval of the report and recommendations of the ad hoc Committee on Status of Women, and directed General Counsel Klasic to draft appropriate language for the establishment of a permanent Committee for the Status of Women. Mrs. Berkley seconded. Motion carried.

The open meeting recessed at 1:15 P.M. to move into the Legislative Committee meeting and reconvened at 1:45 P.M. Friday, April 10, 1992, with all Regents present except Regents Foley and Hammargren.

The Legislative Committee addressed an informational item regarding Campus progress reports. Chairman Berkley stated that she had met with each President or designee to discuss legislation issues at each institution. The meetings were very positive. She requested each President to prepare a written report indicating the timeline for legislative progress to be presented at the May meeting, to include procedures for approaching the Legislature and to include a proposal on the process so as not to become dependent on individual people in the future. Chairman Berkley requested each President give a detailed verbal report on future legislative endeavors.

President Gwaltney reported that he has met with the TMCC Advisory Board's Budget Committee to request persons to contact individual Legislators; a publication will be forthcoming regarding Community College funding on national standards; and TMCC will invite Legislators, business people, students, and faculty to the Campus to inform them of TMCC's needs.

President Calabro reported that he has met with the internal Legislative Steering Committee at WNCC and plans to add external Advisory Board members to this Committee; WNCC will invite Legislators and business/industry people to the Campus to inform them of WNCC's needs; and WNCC facilities will be made available to

System personnel during the legislative session.

President Meacham reported that he has met with the President's Cabinet; CCSN will host breakfast meetings with Legislators; CCSN Legislative Liaison contacts are Thomas Brown and Herman van Betten; CCSN will sponsor a candidate forum; and will provide new district maps to faculty, staff, Advisory Board members.

President Maxson announced that he had appointed Vice President Buster Neel as the UNLV Legislative Liaison. Vice President Neel reported that he has met with the UNLV Foundation and UNLV Alumni representatives; the database on employees should be completed by this Summer; UNLV will host breakfast and lunch meetings with Legislators; he will meet with President Crowley, Bob Dickens (UNR), and Jim Richardson (UNR) to discuss legislative issues and lobbying efforts; and he will be spending much time at the Legislature in 1993.

President Crowley reported that the UNR Citizen Legislative Steering Committee and Faculty Legislative Steering Committee has been in existence for several years; UNR hosts the Annual Nevada Leadership Forum and the Blue and Silver dinner; UNR will meet with Legislators this Summer and after the elections; UNR will invite Legislators and business/industry people to the

Campus to inform them of UNR's needs; and the database is being established and will be referred to as the "Action Group" (this group will respond to issues and lobbying efforts by calling constituents and Legislators in a timely manner).

Chairman Berkley requested Vice Chancellor Ron Sparks to estimate how much this database will cost the System to maintain. She requested the Presidents to name a contact person and that whenever the Campus meets with a Legislator(s) that she be contacted in order to better coordinate the legislative effort.

Mr. Klaich suggested that the Campuses begin sending "good news" to the Legislators at this time and then again every three weeks or so. Mr. Gallagher agreed and suggested that Legislators be invited to the Campuses to see for themselves the needs of the Campuses (this too should be orchestrated).

28. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meetings, held January 23, 1992, February 19, 1992 and April 1, 1992, were made by Regent Dorothy S. Gallagher, Chairman.

January 23, 1992

(1) Approved Financial Statements and Constructive Service

Letters, UNR, UNLV, DRI, TMCC, CCSN, WNCC and NNCC -

Internal Audit Director Sandi Cardinal introduced Mr.

Dennis Gauger and Mr. Glen Storer of Deloitte &

Touche, UNS independent auditing firm. Mr. Gauger

reported that all the Financial Statements received

clean opinions with no material weaknesses. He

noted that the adoption of depreciation has been

included in these statements, which indicates a

significant impact on the fund balance at each Campus.

In addition, the recommendations regarding the EDP,

which was reported to the Committee in December, are

reflected in each report.

The Financial Statements and Constructive Service

letters are filed in the Regents' Office.

Mr. Storer explained the auditing process whereby

each Campus prepares its own actual financial state-

ment and the independent auditors issue an opinion

on the statement.

Upon questions regarding the depreciation, Mr. Storer

referred to "Note 2 - Accounting Change" in each financial statement. Each Campus adopted depreciation for all long-lived assets for the year ended June 30, 1991. The new method of accounting was adopted to conform with Statement of Financial Accounting Standards No. 93, which requires depreciation for all non-for-profit enterprises. The comparative totals of the prior year have been restated to apply the new method retroactively. The effect of the change decreases the Plant Fund balance at June 30, 1991, to record the current year's depreciation and to reduce the Plant Fund balance at July 1, 1990 to recognize the cumulative effect of adopting depreciation.

Chairman Gallagher questioned how buildings are depreciated and Mr. Storer explained that buildings are fully depreciated if they have reached a life of 40 years. Vice President Ashok Dhingra informed the Committee that UNR has several buildings that have not reached 40 years. Equipment depreciation is noted as a line item in the statements of each Campus.

Mr. Storer expressed his appreciation to the Controllers and staff for being cooperative throughout the audit process.

Chairman Gallagher asked the independent auditors if they had any comments in regard to UCCSN, and Mr. Storer stated that reporting consistency between the institutions has improved, but will need to be continually reviewed, especially the reporting and treatment of like transactions.

Mrs. Cardinal informed the Committee that the contract with Deloitte & Touche expires June 30, 1992, therefore the bidding process will begin soon.

(2) Internal Audit Director Sandi Cardinal presented the audit of the UNR Laboratory Fees, July 1, 1989 through June 30, 1991, filed in the Regents' Office.

Mrs. Cardinal stated that Laboratory fees are being reviewed on the Systemwide level. Chairman Gallagher suggested that a Systemwide policy be developed to address extra-ordinary fees.

(3) Internal audit Director Sandi Cardinal presented the audit of the UNR JTU Activities Office, July 1, 1989 through December 31, 1990, filed in the Regents' Office.

Dr. Eardley noted that the last audit performed on the UNR JTU Activities Office was in 1978-79. Mrs. Cardinal explained that the JTU Activities Office was reviewed in the mid 1980's, but a report was not made at that time.

Chairman Gallagher stated she was concerned that some 1978-79 recommendations have still not been implemented. Mr. Pete Perriera, Director of the Student Union, responded that the Student Union has been overwhelmed during the last several years without any increase in staff or space. He assured Chairman Gallagher that the recommendations would be implemented and indicated that Controller Tom Judy was addressing some of the recommendations.

Chairman Gallagher stated she was concerned with the lack of response to the Internal Audit recommendations and requested that a follow-up report be pre-

mented within six months of the audit report and recommendations. Mrs. Cardinal stated that follow-up reports are brought before the Committee within three months of the original report and another audit is performed every three to five years.

Chairman Gallagher emphasized the importance of the Audit Committee and felt that it was critical to have commitment from the members of the Committee and the Campuses for implementation of recommendations.

Vice President Dhingra stated that UNR will perform internal reviews periodically throughout the Campus, but especially with the Departments that handle cash.

Dr. John Marschall, Associate Dean of Student Life, stated that the cash handling will be moved to a separate office and that an Accountant has been hired to oversee the budgeting of the Student Union.

- (4) Internal Audit Director Sandi Cardinal presented the audit of the UNR Residential Life and Housing, July 1, 1990 through May 31, 1991, filed in the Regents' Office.

(5) Internal Audit Director Sandi Cardinal presented the audit of the UNR ASUN Bookstore, July 1, 1990 through June 30, 1991, filed in the Regents' Office.

(6) Internal Audit Director Sandi Cardinal presented the audit of the BCN Surplus Equipment Inventory, July 1, 1989 through December 31, 1990, filed in the Regents' Office.

Upon questioning, Vice President Dhingra explained that the BCN inventory process is difficult with only two employees performing inventory for five institutions and in light of the recent budget reductions, there will not be any new employees hired. He suggested that BCN assess the institutions for this service, but, again, with the budget reductions the institutions would probably not support this expenditure. Dr. Eardley stated that it should be the Department Chairmen who should be held responsible for equipment inventory. Dr. Rita Gubanich, TMCC Vice President, felt that with the high turnover of new technology, it would be difficult to track each piece of equipment. BCN does have an annual inventory proc-

ess established, but with insufficient manpower it is very difficult to maintain. Ms. Anne Audrain, DRI Controller, informed the Committee that DRI employs one 1/2 time employee who maintains the inventory at DRI.

In regard to disposition of excess inventory, Mr. Art Lenon, UNR Purchasing Director, stated that BCN performs well when audited and indicated that the percentage of finds is above 97%.

(7) Internal Audit Director Sandi Cardinal presented the audit of the TMCC Laboratory Fees, July 1, 1989 through June 30, 1991, filed in the Regents' Office.

Vice President Gubanich explained that TMCC charges a \$5 fee to students who use the Computer Lab. This fee pays for paper, ink, supplies, etc. The Lab is opened all day, Monday through Saturday, and the demand has increased tremendously with 500-600 students using the Lab during one semester. She felt the \$5 was not excessive. Chairman Gallagher suggested that TMCC may want to consider raising this Lab fee to \$10 to help defray the costs of having

the Lab open on the weekends.

- (8) Internal Audit Director Sandi Cardinal presented the audit of the TMCC Admissions and Records Office, January 1, 1990 through December 31, 1990, filed in the Regents' Office.

Chairman Gallagher noted that prior recommendations have not been implemented and requested a follow-up report.

There was a lengthy discussion regarding the Nursing prefix in regard to calculating FTE. It was felt that the integrity of the budget must be guarded and FTEs must be calculated the same throughout the System. Vice President Dhingra suggested that the most direct way to calculate FTE is by counting all sources of funding which generate FTE, but Vice Chancellor Sparks indicated that institutions are resistant to the approach.

Mr. Bill Davies, WNCC Vice President, stated that Acting Vice Chancellor Karen Steinberg has been very instrumental in providing a description for calculat-

ing FTE. He stated that the Nursing Program is the most costly program.

Chairman Gallagher requested that the issue of Nursing prefixes be brought before the Academic Affairs Committee.

(9) Internal Audit Director Sandi Cardinal presented the audit of the NNCC Admissions and Records Office, January 1, 1990 through December 31, 1990, filed in the Regents' Office.

Mr. Stan Aiazzi, Dean of Student Services, indicated that the Ely and Winnemucca Centers could not meet the deadline for sending grades to the Admissions and Records Office, so prior to facsimile machines the grades were recorded over the telephone. This process has been corrected now that facsimile machines are at each Center.

(10) Internal Audit Director Sandi Cardinal presented the audit of the WNCC Admissions and Records Office, January 1, 1990 through December 31, 1990, filed in the Regents' Office.

Mr. Davies indicated that a Director of Admissions and Records has been recently hired and the recommendations would be implemented.

The following items were reported from the Information

Agenda of this Committee:

(11) Internal Audit Director Sandi Cardinal presented the follow-up report of the UNR Rental Property, July 1, 1989 through September 30, 1990, filed in the Regents' Office.

(12) Internal Audit Director Sandi Cardinal presented the follow-up report of the UNR Stead Apartments, July 1, 1989 through June 30, 1990, filed in the Regents' Office.

(13) New Business - Dr. Eardley questioned what amount is refunded to students and if it affected the FTE calculation, and Mr. Tom Judy, UNR Controller, stated that it was difficult for UNR to determine the amount; Mr. Aiazzi stated that NNCC lost 18 FTE due to refunds; and Mr. Bill Davies stated that WNCC lost

approximately 1800 out of 20,000 students. Vice Chancellor Sparks informed Dr. Eardley that the student fees and refunds are projected, with 50 cents per credit used to project the refund amount. Further, Federal regulations dictate the refund policy for students on financial aid.

Chairman Gallagher stated that it was her intention to hold the Audit Committee meetings separate from the regularly scheduled Board of Regents' meetings.

Several people agreed and stated that it will give the institutions a chance to work problems out without the constraints. Chairman Gallagher announced that the next Audit Committee meeting will be held at 9:30 A.M. Wednesday, February 19, 1992, by video conference.

February 19, 1992

- (1) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Consolidated Students of Nevada, July 1, 1990 through May 31, 1991. The audit report is filed in the Regents' Office.

It was stated that there has been a high turnover with the Business Manager's position which is a contributing factor to the lack of implementation of the prior audit recommendations.

CSUN President Roderick Colebrook stated that he is well aware of the CSUN problems and has worked diligently with Ms. Lori Snyder, CSUN Business Manager, to implement the audit recommendations. Ms. Snyder stated that the recommendations have been addressed and procedures have been implemented.

Chairman Gallagher questioned when the Audit Committee could expect a follow-up report to this audit, and Mrs. Cardinal indicated that it would be made during the upcoming Summer or Fall.

Dr. Eardley commented that since there has been such a high turnover with the position of the CSUN Business Manager, it would be the responsibility of the Vice President for Student Services to be fully aware of the CSUN operations. Chairman Gallagher requested Vice President Harry Neel to convey Dr. Eardley's remarks to Vice President Robert Ackerman.

(2) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Institute for Real Estate Studies, July 1, 1990 through June 30, 1991. The audit report is filed in the Regents' Office.

Vice President Neel stated that each recommendation has been addressed.

It was explained that the Real Estate courses are operated through Extended Education under the direction of Dr. Paul Aizley, and the Real Estate seminars are operated through the Lied Institute for Real Estate Studies at UNLV under the direction of Mr. Mike Clauretje. Dr. Aizley added that all non-credit courses are maintained by Extended Education and that all fees are collected by the Lied Institute for Real Estate Studies.

(3) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Army Research Center, July 1, 1987 through June 30, 1991. The audit report is filed in the Regents' Office.

(4) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Purchasing and Contract Management, July 1, 1990 through June 30, 1991. The audit report is filed in the Regents' Office.

Vice President Neel indicated that UNLV is making an attempt to educate Campus personnel on the use of Limited Purchase Orders (LPO's), and stated that there were relatively few incidences that occurred with regard to the incorrect use of LPO's.

Mrs. Cardinal stated that a follow-up report would be forthcoming during the next 3 to 4 months.

(5) Internal Auditor Director Sandi Cardinal presented the audit of the CCSN Admissions and Records, January 1, 1990 through May 31, 1991. The audit report is filed in the Regents' Office.

Upon questioning, Dr. Jean Thomas-Sims indicated that CCSN Community Education courses are non-credit courses taught by the Community College.

Acting Vice Chancellor Karen Steinberg stated that

clarification has been relayed to each of the Campuses in regard to FTE and headcount submission of data, and each Campus is complying with the new definitions used in the reporting format.

(6) Internal Audit Director Sandi Cardinal presented the audit of the WNCC Laboratory Fees, fiscal years 1989-90 and 1990-91. The audit report is filed in the Regents' Office.

WNCC Controller Dane Apalategui indicated that different Lab fees used to be charged for the rural courses and the Carson City Campus, but since the restructuring of administrative personnel at WNCC the Lab fees have been corrected and are consistent. Each Department has a Lab fee account and each semester the Lab fees are reviewed to determine if too much or too little is being collected.

Dr. Eardley stated that in the past fees were regulated by policy, and suggested that the Campuses keep control of issuance of Lab fees because they can easily get out of hand.

The following items were reported from the Information

Agenda of this Committee:

(7) Internal Audit Director Sandi Cardinal presented the follow-up report of the UNLV Laboratory Fees, Fall 1990 and Spring 1991. The follow-up report is filed in the Regents' Office.

(8) Internal Audit Director Sandi Cardinal presented the follow-up report of the UNLV Continuing Education Division, July 1, 1989 through June 30, 1991. The follow-up report is filed in the Regents' Office.

Dr. Paul Aizley stated that on-site registration is minimal due to the new phone-in registration process and that drop-boxes have been installed on the Campus with security accompanying the person who deposits the money into the boxes.

(9) Internal Audit Director Sandi Cardinal presented the follow-up report of the CCSN Professional Grants-in-Aid, Fall 1990 and Spring 1991. The follow-up report is filed in the Regents' Office.

(10) New Business - Dr. Eardley informed the Committee that

on occasion Regents have been requested to change grades for students who are constituents of the Regents. He felt that grade changing policies should be very strict and that Regents should not interfere, but refer the matter to the President of the institution concerned.

April 1, 1992

(1) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Physical Plant, July 1, 1990 through June 30, 1991. The audit report is filed in the Regents' Office.

Chairman Gallagher stated, for the record, that every Department within UCCSN needs good documentation, because the State will be looking at UCCSN much closer than before. Vice President Neel stated that the UNLV Physical Plant is undertaking better documentation for its Department.

Upon questioning, it was explained that the vehicles located in Mexico are used by the UNLV Geology De-

partment during its field trips once or twice a year.

- (2) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Summer Session, Summer 1990 and Summer 1991. The audit report is filed in the Regents' Office.

Dr. Aizley was commended for showing a profit for the UNLV Summer Session program.

- (3) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Graduate College Admissions, July 1, 1990 through June 30, 1991. The audit report is filed in the Regents' Office.

- (4) Internal Audit Director Sandi Cardinal presented the audit of the CCSN Limited Entry Programs, Fall 1991. The audit report is filed in the Regents' Office.

Dr. Hoggard stated that a policy regarding Laboratory grade posting has been established and will be observed.

It was clarified that the requirement for health

insurance for Nursing and Dental Hygiene students is to provide insurance coverage for the students if they should be exposed to illnesses and/or diseases from the clinics that may require medical attention. It is a requirement of the County Health Department.

(5) Internal Audit Director Sandi Cardinal presented the audit of the NNCC Laboratory Fees, fiscal years 1989-90 and 1990-91. The audit report is filed in the Regents' Office.

Chairman Gallagher stated that all institutions have now had their Laboratory fees audited and reported to the Committee during the past year.

Mrs. Gallagher moved approval of the report and recommendations of the Audit Committee. Mr. Klaich seconded. Motion carried.

Dr. Eardley left the meeting.

29. Approved Community College Role and Mission Statement

The University and Community College System of Nevada's

Community College Mission (Ref. C, filed with the permanent minutes) was presented to the Board for information at the February meeting and was presented by Mr. Doug Burris, Assistant to the Chancellor, who stated that the role and mission statement correlates with the academic master planning process and the Board of Regents' Strategic Directions. The Community College mission statement originally contained five statements, however a sixth statement was added regarding "Business and Industry Partnering Programs" in order to address the State's economic development efforts.

Mrs. Whitley moved approval of the Community College Role and Mission Statement. Dr. Derby seconded.

President Meacham noted for the record that each mission statement is "equally" important. President Calabro stated that his mission statement reflects several reports and the Community College's own Future's Report. President Remington stated that this mission statement will be distributed to Community College faculty and staff.

Motion carried.

The mission statements for DRI, UNR and UNLV are undergoing further Campus review and will be presented at a later date.

30. Approved Legislative Bill Draft Requests, UCCSN

Legislative Bill Draft Requests are due prior to the next Board of Regents' meeting. Approved the following:

- a. Clarification - UCCSN contract with investment companies to establish retirement programs.
- b. Exclude all employees of UCCSN from jurisdiction of Committee on Group Benefits.
- c. Membership on Committee on Benefits.
- d. Fair representation on Committee on Benefits.
- e. HECC Funds.
- f. Exempt UCCSN from NRS 333 State Purchasing Act.
- g. \$10 million in Revenue Bonds to provide additional

Residence Life facilities on the UNLV Campus. Repayment of these bonds will be derived from student fee revenue generated by these facilities.

h. \$6 million in Revenue Bonds to construct an Athletic Complex facility on the UNLV Campus. Repayment of these bonds will be derived from donations from the private sector.

i. \$1.4 million in Revenue Bonds to construct a technical building at TMCC.

(UCCSN name change was previously approved by the Board, December 1991.)

Dr. Eardley returned to the meeting; Mr. Klaich left the meeting.

Mrs. Whitley moved approval of the legislative bill draft requests for UCCSN. Mrs. Gallagher seconded. Motion carried.

31. Approved Handbook Change, Emeritus Policy, UCCSN

Approved a Handbook change, Title 4, Chapter 3, Section 26,

Emeritus Status, as contained in Ref. D, filed with the permanent minutes. Although each institution has established practices related to the awarding of emeritus status, a Systemwide policy will clarify policies and procedures throughout the UCCSN.

Mrs. Gallagher left the meeting.

Dr. Eardley moved approval of the Handbook change regarding Emeritus Status. Mrs. Whitley seconded. Motion carried.

Mrs. Gallagher returned to the meeting.

32. Approved Handbook Changes, Registration, Deferred Payment

Policy and Refund Policy, UNLV

President Maxson requests approval of Handbook changes, Title 4, Chapter 16, Section 11.7, Registration; Title 4, Chapter 17, Section 7.1, Deferred Payment Policy; and Title 4, Chapter 17, Section 8.2, Refund Policy at UNLV, as contained in Ref. F, filed in the Regents' Office.

Mrs. Berkley moved approval of the Handbook change regarding registration, deferred payment policy and refund policy

at UNLV. Mrs. Gallagher seconded. Motion carried.

33. Approved Handbook Change, Deferred Payment Policy, WNCC

Approved Handbook changes, Title 4, Chapter 17, Section 7,
Deferred Payment Policy, WNCC.

The existing deferred payment policy at WNCC is the most conservative in the State. The two Universities allow deferments for credit loads of 7 or more credits and NNCC and CCSN allow deferments for credit loads of 6 or more credits. WNCC would like to change the policy to be more compatible with the rest of the University and Community College System.

3. The following policy is applicable to TMCC:

Contracts for deferred payment of registration fees are available during registration periods at TMCC for students taking twelve (12) or more credits. special fees and approximately 1/2 of the tuition fee are payable at registration. The unpaid balance is due and payable not later than Friday of the 6th week of instruction. Application for admission

fees, Laboratory fees, and costs of Community Service credits may not be deferred. If payment for deferred fees has not been made by the prescribed date, the account will be considered delinquent and the student will be placed on financial hold for future registration, transcript, diploma or certificate privileges. A penalty fee of \$10 per \$100 (or fraction thereof) will be charged on all delinquent accounts.

6. The following policy is applicable to WNCC:

Contracts for deferred payment of registration fees are available to students who register for seven (7) or more semester credit hours in a Fall or Spring semester. Application for admission fees, Laboratory fees, and cost of Community Service credits and courses may not be deferred. Special fees, i. e., Lab fees, insurance, etc....., and approximately 1/2 of the registration and tuition fees are payable at registration. The unpaid balance is due and payable no later than Friday of the sixth week of instruction. If payment for deferred fees has not been made by the prescribed

date, the account will be considered delinquent and the student will be placed on financial hold for future registration, grade, transcript, diploma, and certificate privileges. A penalty fee of \$10 per \$100 (or fraction thereof) will be charged on all delinquent accounts. The Registrar is authorized, if necessary, to officially withdraw a student from classes for nonpayment with the unpaid balance treated as a student receivable.

Mrs. Gallagher moved approval of the Handbook change regarding deferred payment policy at WNCC. Dr Derby seconded.

Motion carried.

34. Approved the Community College Month Resolution

President Calabro has been selected as the Community College Month Coordinator and presented to the Board, on behalf of the Community Colleges in the System, a resolution declaring April as Community College Month in Nevada, contained in Ref. G, filed in the Regents' Office.

Dr. Eardley moved approval of the resolution declaring April as Community College Month in Nevada. Mrs. Gallagher

seconded. Motion carried.

Mr. Klaich entered the meeting. Mrs. Berkley left the meeting.

35. Approved Regents' 1992 Student of the Year Awards

The Board of Regents authorized an annual Student of the Year Award to begin in 1992. The System Student Affairs Committee developed guidelines for the award. Each Campus selected a Committee to review applications and nominations were sent to the Board for consideration. The Board announced the recipients, one from each Campus, for the 1992 Student of the Year Award, and allocated a \$500 stipend to each recipient.

University of Nevada, Las Vegas - John Christensen

University of Nevada, Reno - Alana Kroll

Community College of Southern Nevada - John Kelley

Western Nevada Community College - Lauri M. Whitaker

Northern Nevada Community College - Amber Vance

Truckee Meadows Community College - Lisa Martinez

President Maxson informed the Board that UNLV's recipient, John Christensen, is a student athlete, whereby the eligibility for receiving the \$500 stipend would be cleared through NCAA regulations.

Mr. Klaich moved approval of awarding the above Regents' 1992 Student of the Year recipients a \$500 stipend. Dr. Eardley seconded. Motion carried.

Mrs. Berkley returned to the meeting.

36. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate Chairman reported on the outstanding faculty achievements for the institution, as contained in Ref. H, filed in the Regents' Office.

University of Nevada, Reno

Ellen Baker

John A. Kleppe

University of Nevada, Las Vegas

Stephen Duffy

Gerald E. Landwer

UNLV Faculty Senate Chairman Lori Temple announced that in an effort to recognize the many outstanding accomplishments of members of the UNLV community, a new award for professional staff members was created and given for the first time to Mrs. Nancy Flagg, Special Assistant to the Senior Vice President and Provost.

Community College of Southern Nevada

Janet K. Mastalir

Jeri L. Wallis

Northern Nevada Community College

Richard Mc Nally

Truckee Meadows Community College

Daniel Mc Clure

Rebecca Porter

Western Nevada Community College

Stephanie F. Arrogotti

Michon Mackedon

Desert Research Institute

Dale W. Johnson

37. Information Only: Outstanding Students Recognition

At the request of the Board of Regents, each student government officer reported on the outstanding student achievements from the institution, as contained in Ref. I, filed in the Regents' Office.

Truckee Meadows Community College

Dianne Higgins Davis

Western Nevada Community College

Doak Davis

Community College of Southern Nevada

Ryky Patterson

Jerry Perkins

University of Nevada, Las Vegas

Warren White

38. Approved Budget Augmentation, UCCSN

Authorized to seek Interim Finance approval to augment
Campus budgets for increased student fees resulting from
increased enrollment.

Dr. Eardley moved approval to seek Interim Finance approval
to augment Campus budgets for increased student fees result-
ing from increased enrollment. Mr. Klaich seconded. Motion
carried.

The meeting adjourned at 2:55 P.M.

Mary Lou Moser

Secretary of the Board

04-09-1992